

RESOLUTION

WHEREAS, on the 27th day of April, 1981, the Boise County Board of County Commissioners adopted Ordinance 81-2, an ordinance establishing a personnel system for Boise County, and

WHEREAS Rule 4, Section 4-1, Sub section 4-1-0 states that the elected officials responsible, shall for their respective departments, determine the method, manner and rate of compensation to be paid, if any, for overtime work performed, by written department regulation, and

WHEREAS, The Boise County Board of Commissioners are responsible for the Road Department and Solid Waste Department of Boise County,

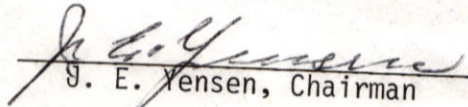
NOW THEREFORE BE IT RESOLVED that the following overtime compensation policy for the Road Department and Solid Waste Department be and hereby is adopted:

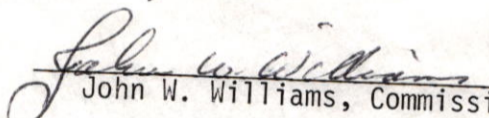
Employees of the Road Department and Solid Waste Department who earn overtime compensation accumulated because of normal work load shall be given the same amount of time off with pay at the earliest convenient time.

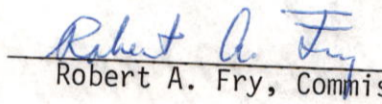
Overtime Compensation earned by employees of the Road Department and Solid Waste Department in situations which are of a one-time occurrence or a special project, shall be considered as they occur with the Board of Commissioners having the option of granting overtime payment or of granting time off with pay.

Upon termination of an employee, overtime compensation which has accumulated in excess of 40 hours shall be forfeited.

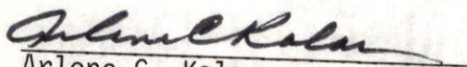
ADOPTED AND DATED THIS 28th day of September, 1981


G. E. Yensen, Chairman


John W. Williams, Commissioner


Robert A. Fry, Commissioner

ATTEST:


Arlene C. Kolar
Clerk of the Commissioners